

APPOINTMENTS COMMITTEE

Minutes of the hybrid meeting held on 1 December 2025

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| PRESENT: | Councillor Gary Pritchard (Chair) Councillor Ieuan Williams (Vice-Chair) |
| | Councillors Paul Ellis, Glyn Haynes, Kenneth Hughes, Aled Morris Jones, Dyfed Wyn Jones, Margaret Murley Roberts, Alwen Pennant Watkin and Robin Williams |
| IN ATTENDANCE: | Chief Executive, Head of Profession (Human Resources) and Transformation, Committee Officer (MEH), Webcasting Committee Services Officer (FT). |
| APOLOGIES: | Councillor Carwyn Jones |

1 APOLOGIES

As noted above.

2 DECLARATION OF INTEREST

None received.

3 MINUTES

The minutes of the previous meeting held on 28 October, 2025 were confirmed as correct.

4 EXCLUSION OF THE PRESS AND PUBLIC

It was RESOLVED to adopt the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following items as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

5 STAFF APPOINTMENTS

Head of Human Resources, Communications and Customer Experience

The report of the Chief Executive outlined that in accordance with the recommendation of the Appointments Committee held on 28 October, 2025 the new post of Head of Human Resources, Communications and Customer Experience was advertised on the 3 November, 2025 until the 24 November, 2025.

It was recommended that the Appointments Committee and as previously agreed to follow the recruitment process:-

- That the Committee support the Officer's recommendation for shortlist.

- A professional interview with the Chief Executive, Deputy Chief Executive and Head of Profession (Human Resources) and Transformation.
- The outcome of the professional interview will be shared with the Appointments Committee to inform their final selection.
- The independent psychometric assessment and the MTQ48 assessment and professional interview.

It was RESOLVED that the Officer's recommendations for shortlist be accepted and the process for recruitment as outlined above be supported.

6 STAFF APPOINTMENTS

Head of Digital, Performance and Modernisation

The report of the Chief Executive outlined that in accordance with the recommendation of the Appointments Committee held on 28 October, 2025 the new post of Head of Digital, Performance and Modernisation was advertised on the 3 November, 2025 until the 24 November, 2025.

It was recommended that the Appointments Committee and as previously agreed to follow the recruitment process:-

- That the Committee support the Officer's recommendation for shortlist.
- A professional interview with the Chief Executive, Deputy Chief Executive and Head of Profession (Human Resources) and Transformation.
- The outcome of the professional interview will be shared with the Appointments Committee to inform their final selection.
- The independent psychometric assessment and the MTQ48 assessment and professional interview.

It was RESOLVED that the Officer's recommendations for shortlist be accepted and the process for recruitment as outlined above be supported.

**COUNCILLOR GARY PRITCHARD
CHAIR**